

Sweat Equity

Partner families must perform sweat equity on Habitat projects to earn a house through Habitat for Humanity of the Kokomo Community Inc.

Sweat Equity Requirements

1. For new and rehabilitated homes, partner families must perform a minimum of 250 sweat equity hours for each person 18 and older living in the household, no longer in school, and not disabled.
2. Each such person must contribute a minimum of 100 sweat equity hours.
3. Family not living the household and friends may contribute up to 10% of the required sweat equity hours.
4. Household dependents 16-17 years of age who are not disabled must contribute a minimum of 100 hours of sweat equity, and dependents 14-15 years of age a minimum of 25 hours of sweat equity. These hours are in addition to the adult requirement specified above.

Example: The family consists of a father, mother, and two children aged 10 and 15. None are disabled. The sweat equity requirement is a minimum of 500 hours. Friends may contribute 50 hours, one spouse may perform 100 hours, the other spouse must perform a minimum of 350 hours, and the 15 year old must perform a minimum of 25 hours.

Additional Requirements

1. Only sweat equity performed by the adults in the household apply toward the hours required to be placed on the priority list for a house.
2. Partner families must earn a minimum of 12 sweat equity hours per month. Families not meeting this requirement must reapply. The Family Selection Committee may waive this requirement for months in which there is little or no work activity because of weather conditions or other circumstances. A family may apply for exemption from this requirement if it cannot be met for reasons beyond the family's control.
3. For small projects, minimum sweat equity hour requirements will be based on the size of the project and will be specified in the project contract. Sweat equity requirements will not exceed the requirements for a new home.

4. Logs of monthly hours are to be delivered to the Habitat office by the 10th day of the following month. We will record your hours and return the log sheet to you with your grand total. Cumulative hours on the log sheet are on a monthly basis. Please use a new log sheet for each month. If you're not able to get in your 12 hours in a given month, then you need to explain your situation to your Advocate or the Executive Director (and still turn in your hours by the 10th).

NOTE: Partner Families who do not submit log sheets by the 10th of the month will NOT be credited any hours for that month. 2 months of not turning in log sheets or not logging 12 hours will be grounds for de-selection from the program.